

Children's Ministry Director

Full-Time Position

Position Description

The Children's Ministry Director is a full-time position responsible for overseeing the children's ministry of The Gathering Baptist Church, helping children (birth through 5th grade) encounter Jesus and grow in their faith. This role works alongside parents to disciple their children, while building a team of volunteers from our church body who love and serve children so that they may know and believe the gospel.

Essential Job Functions

1. Develop and implement a clear vision and strategy for children's ministry (birth through 5th grade) which aligns with the church's mission and values.
2. Oversee Sunday morning programming for birth through 5th grade at both campuses.
3. Recruit, train, and equip volunteers for all children's ministry programming, and maintain consistent communication with them regarding schedules, responsibilities, and ministry needs.
4. Plan and organize children's events throughout the year, communicating with parents and volunteers to effectively execute events that fit the mission and vision of the church.
5. Collaborate with the Pastors and ministry staff to equip and support parents/guardians in raising their children to follow Christ.
6. Ensure a safe and secure environment for children by upholding the church's child safety policies and procedures.

Qualifications

1. Displays biblical maturity and a growing relationship with Jesus Christ.
2. Bachelor's or Master's degree in a child-related field preferred.
3. Experience working with children in a professional setting.
4. Strong communication and organizational skills, with the ability to work collaboratively in a team environment.
5. Comfortable using modern technology.

Organizational Relationships

1. Reports directly to Staff Team Lead.
2. Collaborates with pastoral and ministry staff.
3. Participates in staff meetings, planning sessions, and church-wide events.

Qualified applicants can send a cover letter and resume to personnel@gatheringkc.com